

# Coaches Code of Conduct Policy



As an integral component of a coaches accreditation, all coaches must maintain a standard of behaviour and conduct that is in the best interests of the game and the players/ staff in their care. In representing the Keilor Park Football Club in an honest manner and without bringing the coaching profession or the Game into disrepute, all coaches will endeavour to uphold the following to the best of their ability:

- Abide by the laws and rules – always operate within the laws of the game and rules of your club and the league and teach your players to do the same.
- Respect the rights, dignity and worth of all players regardless of their gender, cultural background, religion or special ability/disability.
- Give due consideration to maturity levels and ability levels of players when designing practice schedules, practice activities and involvement in competition.
- Develop team respect for opponents, umpires, parents, officials, spectators and coaches.
- Refrain from any form of verbal abuse or unnecessary physical contact with the players in your care.
- Keep up to date with coaching practices and the principles of physical growth and development.
- Attain coaching accreditation and update regularly.
- Group players competitively and give all the players equal attention and opportunities, everyone needs and deserves equal time.
- Avoid overplaying talented players and be reasonable in your demands on players time, energy and enthusiasm.
- Stress safety by making sure equipment and facilities meet safely standards and suit the age and ability of your players.
- Monitor the safety of players and follow parents/physicians advice concerning the return of injured or ill players to training or competition.
- Maximise fun by placing winning into perspective, remember that young people participate for pleasure and winning is only part of it.

## Escalation

Any breach should be reported immediately to the relevant Team Manager and then if required to the Junior Co-Ordinator or Senior Football Operations Manager who may, if serious enough, escalate the matter to the Football committee.

## Penalties

As we expect coaches to set the highest of behavioural examples, Keilor Park Football Club has a zero tolerance approach to officials breaching Codes, hence serious breaches may result in immediate suspensions from their roles.

## Policy Review

The policy will be reviewed on an annual basis to ensure that the policy remains current and practical.